



c. PL
NBPM AT 5/3

DEPARTMENT OF EDUCATION AND SCIENCE

ELIZABETH HOUSE, YORK ROAD, LONDON SE1 7PH

TELEPHONE 01-928 9222

FROM THE SECRETARY OF STATE

5 March 1984

See Nigel .

SCHOOL TEACHERS' PAY (ENGLAND AND WALES) 1984

The Burnham (Primary and Secondary) Committee met on 29 February. The Management Panel offered a 3% increase across all grades and this was rejected immediately by the teachers. Negotiations are to resume on 14 March.

In the Management Panel discussions my representatives deployed the arguments outlined in my letter of 16 February. The Management Panel decision to offer 3% was based firmly on what I believe to be a realistic consideration of employers' ability to pay. I see no reason to reconsider my representatives' instructions ahead of the 14 March meeting. The equivalent Scottish negotiating committee meets on 8 March when discussion will resume at the point where the Scottish teachers' earlier rejection of a 3% offer left it, I recognise that the Secretary of State for Scotland does not have the same powers available to him as I have in respect of Burnham but I am sure that he will use his best offices to seek to avoid a pace-setting settlement in Scotland on 8 March which might put the Burnham negotiations in difficulty on 14 March.

The first meeting of the Burnham (Further Education) Committee has now been arranged for 16 March. No formal claim has yet been submitted but we understand that it will be for a standard percentage increase for all teachers in further education plus the merging of the first two grades of FE Lecturer. As far as the percentage claim goes, I intend to instruct my representatives to follow the line agreed for the school teachers' pay negotiations, viz:

/- support

The Rt Hon Nigel Lawson MP
Chancellor of the Exchequer
Treasury
Parliament Street
London SW1P 3AG

- support offers at 3% or less
- argue against and vote against any higher offers
- veto any offer above 4%
- argue against and vote against any proposal to refer the claim to arbitration.

As for the proposed merger of grades, this is a recurring claim from the teachers which I shall, as usual, instruct my representatives to resist vigorously. Should there be anything of substance in the formal claim which I have not anticipated, I shall write again.

If you should have any comments on the instructions I propose to give my representatives, I should be glad to have those by Friday, 9 March.

Copies of this letter go to the Prime Minister, Members of E(PSP), the Secretaries of State for Scotland, Wales and Northern Ireland and to Sir Robert Armstrong.

Tomson,

Kerr

5 MAR 1984
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Teacher's Pay
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Treasury Chambers, Parliament Street, SW1P 3AG
01-233 3000

9 March 1984

Miss Elizabeth Hodkinson
Private Secretary to the Secretary of State
for Education and Science
Department of Education and Science
Elizabeth House
York Road
LONDON SE1 7PH

Dear Elizabeth,

SCHOOL TEACHERS' PAY (ENGLAND AND WALES) 1984

The Chancellor has seen your Secretary of State's letter of 5 March and is content with his proposals.

I am copying this letter to the Private Secretaries of those who received yours.

Yours sincerely,

Margaret O'Mara

MISS M O'MARA
Private Secretary

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Education: Teachers Pay Pt 3.

FEB 9 1964

